



National Young Professionals Development Program (NYPDP)

MANAGE-University Alliance for Advancing Agricultural Extension and Advisory Services

Reflections That Cultivate Tomorrow's Agricultural Extension



From Potential Waste to Purpose-Driven & Productive Professional

Mr. Kishore Kumar Rebba

Participated in the MANAGE-NYPDP at MANAGE Hyderabad during March 24-28, 2025.



Kishore Kumar Rebba

Key Learnings

I'm thrilled to have kick-started my professional journey with the National Young Professionals Development Program (NYPDP) organized by MANAGE, Hyderabad, March 24-28. These five days were packed with growth, learning, and the joy of connecting with fellow extension professionals from 18 universities across 10 states — an experience I'll always treasure.

Day 1

The Foundation: Cultural Harmony and the Call to Lead

Just as different rivers across the land eventually meet to nourish the soil, our diverse backgrounds merged effortlessly toward a single harvest. In Agricultural Extension, being 'culturally tuned' is our foundation. It's the bridge between a scientific idea and a farmer's success. Without that seamless teamwork, impact is just a word; with it, it's a reality. We were honored to be welcomed by Dr. Saravanan Raj, Director (Agricultural Extension), MANAGE. His inspiring life journey and powerful mantra, "Celebrate your life!" set the tone for the days ahead, reminding us to seize every opportunity with gratitude and passion.



Day 2

Read, Write, Relate: The Research-Policy Nexus

Inspired with a thought-provoking session by Dr. Rasheed Sulaiman V, Director, CRISP. His words, "If you don't read, you can't write," hit home - a strong reminder to keep learning. The day also featured a rich discussion on farmers and policy challenges, followed by an engaging session on Social Network Analysis (SNA) by Mr. Sreeram Vishnumoorthy, emphasizing the power of collaboration.



Day 3

Tech-Driven Transformation and Grassroots Impact

A field visit to Access Livelihoods Consulting (ALC) was a highlight - learning from Mr. Sunil Bhat about innovative models supporting over 65,000 livelihoods. We also explored Digital Krishi Kendra and cutting-edge technologies like AI, Blockchain, and Big Data in agriculture, thanks to experts like Dr. Sethuraman Sivakumar and Dr. M. Kumar (C-DAC). The day ended with a mini-tour of Hyderabad, perfectly blending learning.



Day 4

Global Perspectives and the Power of Persistence

Discussions around global opportunities in agricultural extension with Dr. Vikram Koundinya, Ms. Sravani Reddy, and Ms. Laxmi Prasanna Kandi broadened our vision. Mr. Parmveer Singh motivated us to overcome procrastination, and Ms. Suchiradipta B. shed light on the intersection of extension and policy. We wrapped up with a meaningful reflection session on the serene MANAGE lawns.



Day 5

More Than a Subject: Honoring the Spirit of Extension

Dr. Raahalya S introduced us to “AI-driven research tools”, enhancing our approach to literature review and data handling. Dr. P.V.K. Sasidhar (IGNOU) emphasized the significance of "Monitoring & Evaluation (M&E)". A final visit to the MANAGE Incubation Centre inspired us with its role in nurturing agri-entrepreneurship and innovation.

"Dr. Saravanan Raj captured the spirit of the event perfectly: we didn't just come here to train; we came to honor and celebrate the discipline we live every day."

Change in Perspective

Before this journey at NYPDP, I'll be honest - I carried the same skepticism many of us feel while navigating agricultural academia. We've all heard the whispers in the corridors of our universities, those voices that try to belittle Agricultural Extension as "just theory" or a secondary discipline. For a while, even as a researcher, I started to let those narrow perceptions cloud my own vision.

But, NYPDP completely shifted my lens. It stripped away those academic biases and showed me the sheer dynamism and vital relevance of what we do. As someone studying sustainable resource management and farmer behavior across our state's diverse districts - from the Godavari delta to the Rayalaseema uplands, I now see that Extension is the very heartbeat of agricultural progress.



The world is changing day by day, so by extension, you need to try to develop new skills. Don't be limited; explore all the fields and then select what suits you.

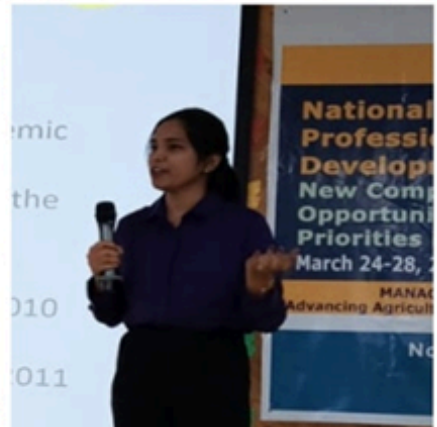
What I Appreciate

To everyone joining the NYPDP family in the coming years: come with an open heart.

Don't just treat this as another certificate program or a series of lectures. In our journey of growth, we often need to unlearn the old to embrace the new. This program is a beautiful opportunity to do exactly that. It isn't just about sitting in sessions; it's about finding your own rhythm and voice. You'll meet incredible people who will inspire you, and you'll walk away not just with knowledge, but with a true sense of purpose. At NYPDP, you don't just study—you evolve. Get ready to transform into the best version of yourself!



I'm immensely thankful to the brilliant speakers, facilitators, and the MANAGE-CAEIRA team for curating such a holistic experience. More than just training, this journey was about discovering new perspectives, forming valuable connections, and gaining the confidence to move ahead with purpose.



"Ultimately, extension isn't just a discipline; it's a mindset. It is the spirit of **service, impact, and transformation in action.**"



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